

# Healthcare Compliance

**Helping Organizations do the Right Thing**

**COMPLIANCE PROGRAM ASSESSMENT & DESIGN**

**POLICIES, PROCEDURES & CODE OF CONDUCT**

**COMPLIANCE & BUSINESS ETHICS TRAINING**

**SANCTION SCREENING**

**HOTLINE MANAGEMENT**

**AUDITS & FRAUD INVESTIGATIONS**

**PATIENT PRIVACY**

**CONFLICT OF INTEREST MANAGEMENT**

**COMPLIANCE PROGRAM OUTSOURCING**

In today's heavily regulated business environment it is imperative that healthcare companies have strong compliance programs which support ethical behavior at every level of the organization.

The significant costs of not complying include fines, reputational damage, and personal liability for board members or senior executives.

A strong, effective compliance program mitigates the risks of non-compliance, supports organizational financial performance and creates a corporate culture committed to doing the right thing.

MCRA has the expertise and resources to assist your organization in evaluating or implementing compliance programs. Our extensive compliance service offerings, independent perspective and industry insight allow us to partner with our clients on the path to a compliant organization.



Musculoskeletal Clinical  
Regulatory Advisers, LLC

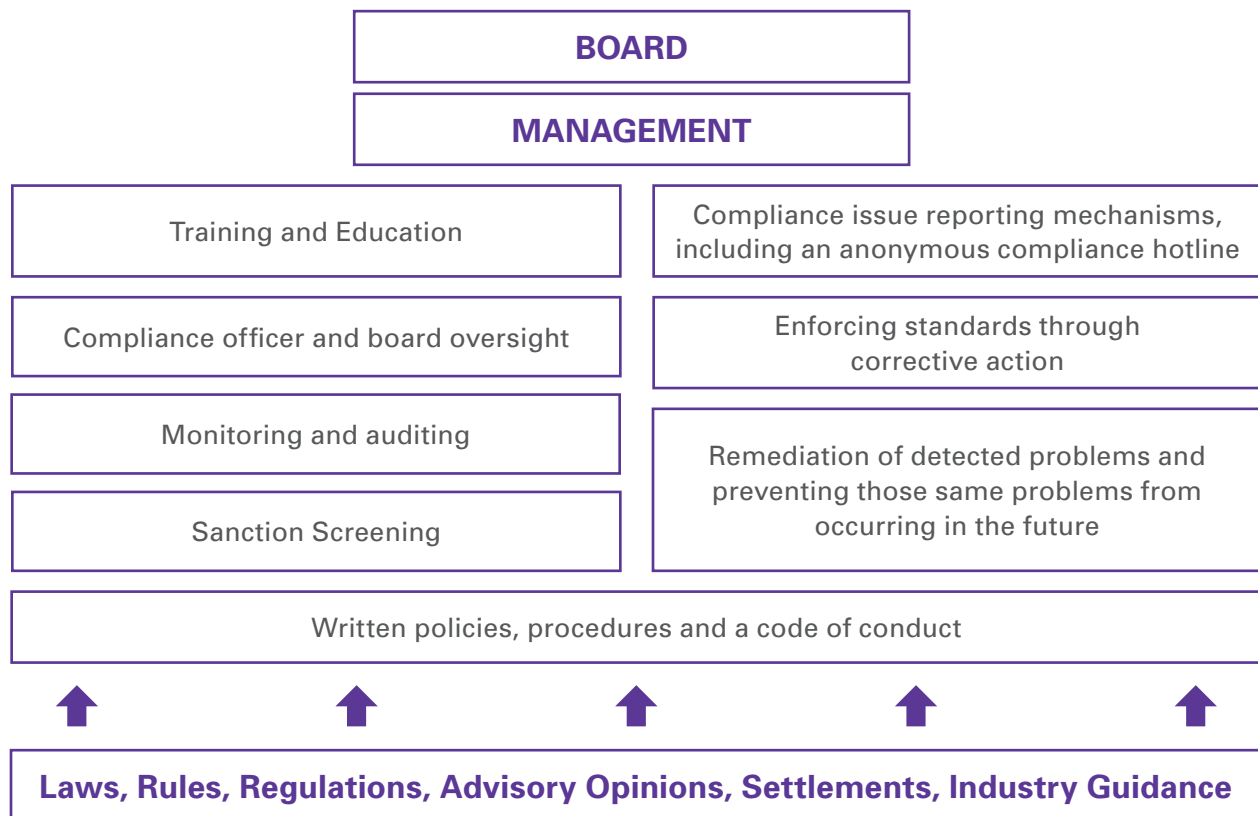


For more information regarding MCRA's Healthcare Compliance services  
please call 202-552-5800 or visit us online at [www.mcra.com](http://www.mcra.com)

# Elements of an Effective Compliance Program

As defined by the U.S. Sentencing Commission and the U.S. Department of Health & Human Services Office of Inspector General the chart below delineates the required elements of an effective compliance program. An effective compliance program comprised of these elements allows organizations to prevent or remediate issues prior to governmental involvement. When properly implemented compliance programs provide assurance to the Board and senior leadership that the organization is on the proper path.

Ethical, Compliant, High Performing Company that has Minimized Business Risk



## Key Personnel



**Christopher Gingras, FACHE, CFE, FHFMA**  
VP, Healthcare Compliance

Mr. Gingras joined MCRA in 2011 and has fifteen years of experience designing effective compliance programs, identifying regulatory risk areas, writing policies, assessing existing compliance programs, re-engineering business operations in response to regulatory requirements, drafting statements of business ethics and training thousands of employees on compliance. He can be reached at [cgingras@mcra.com](mailto:cgingras@mcra.com), 860-904-4451.

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